



**Empowering a  
New Generation  
of Americans**

## **Meeting #3**

### **Tuesday, March 8, 2022**

Join Zoom Meeting

<https://us06web.zoom.us/j/86348278582?pwd=T0ZELzg5YkJBBeU52VnlaaU5MUnVxdz09>

**Meeting ID:** 863 4827 8582

**Passcode:** 731671

#### **Mission**

**Empowering immigrants and others to  
become self-sufficient, productive and  
civically engaged.**

**Hispanic Unity of Florida**  
**Board of Directors Meeting**  
**AGENDA**  
**Tuesday, March 8, 2022**

**Join Zoom Meeting**

<https://us06web.zoom.us/j/86348278582?pwd=TOZELzg5YkJBcU52VnlaaU5MUnVxdz09>

**Meeting ID:** 863 4827 8582

**Passcode:** 731671

**We will start the meeting promptly at 4pm**

- |    |        |   |   |
|----|--------|---|---|
| 1. | 4:00pm | <b>Call to Order/Roll Call</b>  | <b>Christina Paradowski &amp; Felina Furer</b>  |
| 2. | 4:05   | <b>Chair Welcome and Presentations</b> <ul style="list-style-type: none"><li>• Josie Bacallao, 211 Broward Excellence Award</li></ul>   | <b>Christina Paradowski</b>   |
| 3. | 4:10   | <b>Mission &amp; Updates</b> <ul style="list-style-type: none"><li>• Community Health Navigator Program</li><li>• Housing Program Update</li></ul>  | <b>Andres Connell, Ingrid Ekblad and Aida Walls</b><br><br>Information<br>Information |
| 4. | 4:30   | <b>Finance Committee</b> <ul style="list-style-type: none"><li>• Chief Financial Officer Update</li></ul>   | <b>Virginia Cielo</b><br><br>Information  |
| 5. | 4:35   | <b>Marketing</b> <ul style="list-style-type: none"><li>• State of Hispanic and Immigrant Broward update</li></ul>   | <b>Katherin Gallego and Felipe Pinzon</b><br>Information                              |
| 6. | 4:50   | <b>Consent Agenda</b><br><i>Consent agenda items are items that may not need individual discussion and may be voted as one item. Any Board member wishing to discuss an item may move to have it considered individually.</i> <ul style="list-style-type: none"><li>i. Board Meeting Minutes, February 2022</li><li>ii. Public Policy &amp; Advocacy Committee Notes, February 2022</li></ul> | <b>Christina Paradowski</b> Action<br><br>pgs. 1-2<br>pgs. 3-4                        |
| 7. | 4:55   | <b>Executive Session</b>  | <b>Christina Paradowski</b>   |
| 8. | 5:05   | <b>Adjourn</b>  |   |

*20 Active Board members / 11 required for quorum and vote*

Hispanic Unity of Florida  
**BOARD OF DIRECTORS ATTENDANCE MATRIX**

Board Member	March 2021	April 2021	May 2021	June 2021	July 2021	Aug 2021	Sept 2021	Oct. 2021	Nov. 2021	Dec 2021	Jan 2022	Feb 2022		
ABBATE, Anthony (Tony)	P	P	P	P	No Board Meeting	No Board Meeting	P	P	P	E	E	P		
ALVAREZ, Maritza	P	P	P	P			P	P	P	P	E	P		
ARGUELLO, Ana		P	P	P			P	E	P	P	P	P	E	
BARNARD, Maria								P	P	P	P	P	P	
BELLO, Eduardo	P	P	P	P			P	P	P	P	P	P	P	
BITTAR, Elsa	-	-	-	-			-	-	-	-	-	-	-	P
CARDOZO, Carolina	P	P	P	P			P	P	P	P	P	P	P	P
CUSHING, Giselle	P	P	A	P			P	P	P	A	E	A	A	A
DEAPODACA, Jorge	P	P	P	P			P	P	P	A	E	-	-	-
ESPINOZA, Boris	-	-	-	-			-	-	-	-	-	P	P	P
FRANCO, Lesli	P	P	P	E			P	P	P	P	P	P	P	P
GUERRERO, John	P	P	P	P			P	E	P	P	P	P	P	E
HERZ, Dan	P	P	P	E			P	P	P	P	E	P	P	P
KARLEN, Scott	E	P	P	E			P	A	A	A	A	A	A	P
NASSE, Jeffrey							P	P	P	P	P	P	P	P
PARADOWSKI, Christina	P	P	P	E			P	P	P	P	P	P	P	P
RIVERA, Francisco	P	P	P	P			P	P	P	P	P	P	P	P
RODRIGUEZ, Lisette							P	P	P	P	P	P	P	E
RODRIGUEZ, Lucia	P	E	P	P			P	P	E	P	E	P	P	P
SAMPIER, Steve	P	P	P	P			P	P	P	P	P	P	-	P
SCHEVIS, Daniel	P	P	P	P	P	P	P	P	P	P	P	P		
STONE, Angie	P	P	P	P	P	P	P	P	P	P	P	P		
<b>Total Board Members</b>	18	19	19	18			20	21	21	18	19	20		
<b>Present: P / T= Telephone</b>	17	17	17	14			17	16	18	14	15	16		
<b>Excused: E</b>	1	1	1	4			2	3	1	5	2	3		
<b>Absent: A</b>	0	1	1	0			1	2	2	1	2	1		
<b>Board Members Present at the Meeting</b>	94% Zoom	90% Zoom	90% Zoom	78% Zoom			85% Zoom	76% Zoom	86% Zoom	70% Zoom	79% Zoom	80% Zoom		

**Hispanic Unity of Florida  
Board of Directors Meeting Minutes  
Tuesday, February 15, 2022**

**Call to Order/ Roll Call**

Began at 4:00pm.

**Chair Welcome & Presentations**—Presented by Christina Paradowski. The Board Chair:

- Welcomed New Board Member, Elsa Bittar
- Thanked Tony Abbate for collecting coins in a piggy bank to donate to HUF
- Reminded all board members about their annual gifts – deadline March 1<sup>st</sup>
- Shared that State Senator Annette Taddeo – on March 2nd in Tallahassee – will give Felipe Pinzon a proclamation in recognition his work in South Florida

**Mission & Updates**—Presented by Felipe Pinzon

**State of Hispanics and Immigrants in Broward County:** Felipe provided an update on the research report and its timeline. Report made possible by The Jim Moran Foundation. The purpose is to provide a comprehensive racial inequities and disparities analysis of Blacks and Hispanics in Broward County. The report provides an analytical framework to advance racial equity.

**Help for the Helper Grant:** Felipe shared that six funding organizations worked together to honor and acknowledge nonprofit working professionals. HUF received a \$19k grant to thank its employees for their dedication and commitment in 2021. Each staff member will receive \$150 on their next paycheck.

**Finance Committee**—Presented by Virginia Cielo, Felipe Pinzon, Andres Connell and Shani Wilson

**2022 Proposed Annual Budget – highlights:**

- Already approved by the Finance committee.
- Projected revenues \$8.4million, \$1.7 million higher than in 2021.
- Need to raise \$1.7 million to meet budget, which is similar to 2021
  - \$1.1 million will be from grants,
  - \$560k from corporate sponsors and individual donors.
- 83% of program revenues already secured.

**Motion**

Tony Abbate motioned to accept the 2022 Annual Budget. A second was made by Maria Barnard. Motion passed.

**Policy F122 Check Signers – Board Chair presented an updated policy.**

**Motion**

Dan Schevis motioned to accept Policy F122. A second was made by Lucia Rodriguez. Motion passed.

**Governance Committee**--Presented by Tony Abbate

**Second reading of the board bylaws revisions.**

**Motion**

Carolina Cardozo motioned to accept proposed Bylaws. A second was made by Angie Stone. Motion passed.

**Marketing**—Presented by Kathy Gallego and Lesli Franco

The 40<sup>th</sup> anniversary logo was shared as well as the elevator pitch. The elevator pitch equips board members, thus they can talk about HUF’s mission, programs and accomplishments. The digital campaign will continue to support and introduce Felipe as new CEO, HUF’s birthday and Felipe’s vision for the agency. In the second quarter of 2022 HUF will highlight program accomplishments and success stories. The agency will also update its “E-book” for a 40-day rollout. Kathy also shared HUF’s anniversary fundraiser website and individual board member pages.

**HUF’s 40<sup>th</sup> Anniversary Special Celebration**

Board Chair invited all board members and staff to celebrate HUF’s 40<sup>th</sup> anniversary. Felipe thanked the board and staff for their support, dedication and commitment.

**Consent Agenda**—Presented by Christina Paradowski

**Motion**

Tony Abbate motioned to accept the consent agenda. A second was made by Dan Herz. Motion passed.

**Adjourn**

At 5:43pm.

**Hispanic Unity of Florida  
Public Policy and Advocacy Committee Meeting  
Minutes, Friday, February 11, 2022**

**Present:** Carolina Cardozo, Dr. Jeff Nasse, Dick Blattner, Andres Connell, Dr. Maria Bernard, Megan Turetsky, Christina Paradowski, Otto Valenzuela and Felina Rosales-Furer

**Excused:** Dan Schevis, Robby Holroyd, and Felipe Pinzon

**Roll Call**

Began at 9:03am

**Approve December 2021 Minutes**—Presented by Otto Valenzuela

**Motion**

**Dick Blattner motioned to accept the December minutes. A second was made by Dr. Jeff Nasse.**

**Motion passed.**

**HUF's PP&A Activities Update**—Presented by Otto Valenzuela

Otto shared Felipe Pinzon has been very involved with meeting Representatives and strategic agenda. There are a few items we are watching at the legislature at this time. Healthcare, English Learners, anything taking away monies for mask mandate (\$200 million is the fiscal impact), Megan Turetsky does not believe there is any appetite in the Senate to actually pass that.

On the Federal side of things, Felipe met to discuss "Lift the Bar Act" with Congresswoman Wilson and Deutsch office to discuss removing the barriers for immigrant families. Wilson agreed to be a co-sponsor.

We are connecting with newly elected Congresswoman Sheila McCormick to work together.

There is a report "State of Blacks and Hispanic and Immigrants" in conjunction with Urban League and FIU the report will be released on February 22 and this document will help share our strategy and program development. Andres Connell shared how this will move forward our families and work together to impact the community and HUF.

**Tallahassee Updates**

We would like a committee hearing and vote on English Learners (testing components) bill by Rep. Vance Aloupis will be brought up for discussion. Even if the bill is only heard we want the attention. KidCare update was shared by Megan, with redistricting and election being a hot topic right now it does not look like it will move this year. She's received a lot of commitment for next session. Not looking like a substantive year for legislation as priorities are different this year to leadership. Not many children's issues moving forward.

**Conversation Regarding Affordable Housing**

Andres Connell shared that our front-line staff is seeing 90% of our calls lately are clients needing housing support. Rent increase has gone up hundreds of dollars more per month. Clients are not going to be able to live in Broward County. Andres shared what he saw in Northern California where families and professionals were living out of vans due to not being able to afford rent. These rent increases will push people up and out. The point of this conversation is to bring this up to the committee to discuss. Dr. Bernal asks what options exist? We cannot control the market but we can advocate for rent control (but unheard of in South Florida), more section 8. Andres saw garage conversations and tent cities in California due to the lack of concern for the issue. HUF hopes to influence policy and start locally. Get the city commissioners, chamber of commerce to see the issue and address it. She's concerned about students and her staff being affected by these increases. Dr. Bernal asked if HUF can pull together a large group to work on this issue? Andres said we will need to. HUF will work with partners for more

emergency rent money. Andres hopes the report being released on the 22<sup>nd</sup> that one of the three hot topics will be housing and then have ad-hoc groups to work on issue. Dr. Bernal & Dr. Nasse offered to be part of housing task force group if formed. Dr. Nasse shared Broward Up and BC has an agreement that may be a starting point to have discussion. Commissioner Dick Blattner shared he is on the City of Hollywood planning commission, all of the old family units are being replaced by one- and two-unit apartments. This will effect schools and breaking up families in communities. He will come back next time with City of Hollywood rental assistance numbers, etc.

#### **Other Business**

Dr. Bernal shared for EAP for testing placement the language in the past colleges have the right to offer courses needed for English as second language. Now that line is being removed, change is up in 20 days. The concern is EAP will no longer be available at colleges and universities. She is working to change statue that includes language to make sure EAP is not removed completely. Otto will put Dr. Bernal in contact with our UnidosUS partners regarding English as second language.

#### **Adjourn**

At 9:44am

**Next Meeting: Friday, March 11, 2022 @9am**