



Values

Our values serve as a compass for our actions by Staff, Board of Directors and Volunteers.

- **People first.**

 - ***Respect & Dignity***

 - We treat everyone as a worthy individual whose experience, point of view and defining factors are acknowledged, accepted and valued.

- **We are transparent.**

 - ***Integrity & Transparency***

 - We are accountable for the highest standards of behavior and will act with integrity, fairness and openness in all our dealings.

- **We keep our promises to others and each other.**

 - ***Accountability***

 - We are committed to using our resources efficiently, achieving measureable results and readily communicating with employees, the community, clients, supporters and partners.

- **Diversity is a strength. Equity & Inclusion must be intentional.**

 - ***Diversity, Inclusion and Cultural Awareness***

 - We are committed to embracing diversity, cultural awareness and non-discrimination. This promise is made to ensure that the message of acceptance and tolerance is expressed in how we think and in everything we say *and* do.

- **Entrepreneurial and calculated Risk-takers.**

 - ***Commitment to Excellence***

 - We are committed to providing the highest standards of service and conducting business with integrity and fiduciary responsibility.

- **Together: a “force for good.”**

 - ***Collaboration and Teamwork***

 - We embrace the power of working together for a common purpose and greater good.