

Hispanic Unity of Florida
Board of Directors Meeting
AGENDA
Tuesday, September 11, 2018

We will start the meeting promptly at 4pm

1. 4:00pm **Call to Order/ Roll Call** **Charles Tatelbaum**
2. 4:05 **Presentations** Chair, Charles Tatelbaum **Information**
 - Mission Moment: :90 second video
 - Member to Member Meet-UPs – Feedback
3. 4:10 **Governance** Committee Chair, Steve Sampier
 - Board Member Candidate: George M. Mihaiu for board membership **Action** pg.1
 - Bylaw Changes **Action** pg.2-20
 - Review proposed board recruitment process, timeline and targets (Hector Lima) **Discussion** pg.21
4. 4:45 **Marketing** Committee Chair, Lucia Rodriguez **Discussion** *Presentation*
Brand Feedback & Messaging Refresh
5. 5:05 **Board Committee Updates**
Committee Chairs will update the board members on key actions taken or key concerns
 - Finance, Emma Pfister
 - Governance, Steve Sampier
 - Marketing, Lucia Rodriguez
 - Public Policy & Advocacy, Dan Schevis & Rolando Garcia
6. 5:20 **Consent Agenda** **Action** **Charles Tatelbaum**
Consent agenda items are items that may not need individual discussion and may be voted as one item. Any Board member wishing to discuss an item may move to have it considered individually.
 - i. Board Minutes – June 2018 pg. 22-23
 - ii. Finance Committee Minutes for June, July & August 2018 pg. 24-29
 - iii. Financials for April, May & June 2018 pg. 30-48
 - iv. Governance Committee Minutes – August 2018 pg. 49-50
 - v. Public Policy & Advocacy Committee Minutes - August 2018 pg. 51
 - vi. Marketing Committee Minutes – June & July 2018 pg. 52-54
 - vii. Board of Director’s Scorecard Jan-August 2018 pg.55-57
 - viii. *Recap of Finance Committee electronic vote on the YWCA Lease* pg.58
 - ix. *Recap of Board electronic vote on the YWCA, Gulfstream & P509 Policy* pg.59
 - x. *Recap of Finance Committee electronic vote on Gulfstream Lease (2nd Draft)* pg.60
 - xi. *Recap of Board of Director’s electronic vote on second Gulfstream Lease* pg.61
 - xii. *Executive Committee vote on letter to Gov. Scott re: VPK Assessments* pg.62-65
7. (If time permits)
Board Member Program Tours
Steve Sampier, Willy Gomez, Angie Stone, Dan Schevis, Lucia Rodriguez, Emma Pfister
8. 5:30 **Executive Sessions**
 - With Josie to discuss senior HUF Senior Executive Pay (Materials sent in separate email)
 - Board Only
9. 6:00 pm **Adjourn**

15 Active Board members /9 required for quorum and vote

Save the Date
Entrepreneur Summit, NSU – Friday, Sept. 28

**Hispanic Unity of Florida
BOARD OF DIRECTORS ATTENDANCE MATRIX**

BOARD MEMBER	Sep 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	Apr 2018	May 2018	June 2018 P	July 2017	Aug 2017
AKITI, Melida	Cancelled – Hurricane Irma	P	P	P	P	P	P	E	E	P	No Meeting	No Meeting
CARDOZO, Carolina					P	P	P	P/T	P	P(T)		
GARCIA, Rolando, Ph.D.		P	P	P	P/T	P	P	P	P	P		
GOMEZ, Willy		P	P	P	P	P	P	P	P	P(T)		
GUERRERO, John		P	P	P	P	P	E	P	P	P		
HERZ, Dan		P	E	P	P	P	P	P/T	E	P		
LIMA, Hector		P	P(T)	E	P	P	E	E	P	P(T)		
MAINGOT, Daphne			P	P	P	P	P(T)	P	P	P(T)		
PARADOWSKI, Christina		P(T)	P	P	P	P	P	P	P	P		
PFISTER, Emma		P	E	P	P	P	P	E	P	P		
RODRIGUEZ, Lucia		E	P	P	P	P	P(T)	E	P	P		
SAMPIER, Steve		P	P	P	P	P	E	P	P	P		
SCHEVIS, Daniel					P/T	P	E	E	P	P		
STONE, Angie					E	P	P(T)	P	P	P		
TATELBAUM, Chuck		E	P	P	P	P	P	E	P	P(T)		
Total Board Members		15	18	18	16	16	16	16	15	15		
Present: P / T= Telephone		12	14	13	15	15	12	10	13	15		
Excused: E		2	3	2	1	0	4	6	3	0		
Absent: A		1	1	1	0	1	0	0	0	0		
Board Members Present		80%	78%	83%	94%	94%	75%	63%	81%	100%		